

PEARL CITY BOARD OF EDUCATION

Regular Meeting for September 23, 2020

President Bremmer called the Regular Meeting to order @ 6:30PM.

After Roll Call the Board approved the September 23, 2020 agenda.

The Board recognized guests and public comments were allowed. The following questions were asked by Mrs. Lisa Allseits:

1. How many hotspots have been obtained and loaned out?
  - Where are the hotspots being "rented" from and at what cost?
  - When did this request go in?
  - When was this purchase discussed (the cost and where to obtain the hotspots) and approved by the school board?
  - How was this information available about hot spots given to the public?
  - What is the plan to ensure that those students who need it, receive it?
  - (and pulling from a different question that was also submitted, how are you proactively checking the "working" of the hotspots?
  
2. Have staff salaries changed now that students are not in the building full time?
  - If so, how?
  - If not, why not?
  - How will this change, if at all, if students are in 100% remote learning, e.g., paraprofessionals, maintenance and administrative staff?
  
3. As posted in the Board Packet this month, you submitted the District Strategic Plan for 2020-2021. There is information given regarding Community/Communication. Who are the "stakeholders"? Please update the Community as to these efforts. Where and when are you (Mike) planning on being visible in the community because that really is part of your contract. As a parent, a district resident and taxpayer, I would consider myself a "stakeholder" and I would like to be involved.

The Board approved the Consent Agenda consisting of the minutes from the August 19, 2020 Regular Board Meeting and Closed Session closed session minutes and bills and payroll from September 18 for \$489,968.00

Communications:

Reviewed FOIA Request by Ms. Weiss

School Board Elections

There are four (four-year term) seats available on the Pearl City School District School Board for anyone interested in running for a position as a school board member in the April 6<sup>th</sup> 2021 Election. Interested candidates may pick up a packet at the Stephenson County Clerk's office in Freeport. You may also go to the Stephenson County Clerk Office website to see a candidate guide, calendar and Independent Petition Packet for April 6, 2021.

It is important to note that the school is no longer the governing agent over the election process. This is now completely controlled by the Stephenson County Clerk. All required documents that need to be completed for a candidate to be placed on the ballot must be turned into the Stephenson County Clerk. Petitions can be circulated starting September 22, 2020.

New Business:

1. Approved the Balanced Budget for 2020-2021 school year

2. Approval to seek bids for the construction of the parking lot
3. Approved to seek bids for the construction of the School roof
4. Approved the 2020-2021 District Strategic Plan
5. Approved the Amended/New Board Policies. See below for the proposed policies to be changed:
  - 2:220-School Board Meeting Procedure; 2:220-E9- Requirements for no physical presence of quorum and participation by audio or video during disaster declaration; 4:180-Pandemic Preparedness; 7:40- Non-public students, including parochial and home-schooled students; 7:190- Student Behavior; 7:190-E2- Student Handbook Checklist; 7:340- Student records; 7:345- Use of Educational Technology, student data and privacy; 2:250-E2- Immediately Available district public reports and records; 2:260- Uniform Grievance Procedure; 2:265- Title IX Sexual Harassment Grievance procedure; 2:265-E- Title IX Sexual Harassment Glossary of Terms; 5:10- Equal Employment Opportunity and Minority recruitment; 5:20 Workplace Harassment Prohibited; 5:100- Staff Development Program; 5:200 Terms and Conditions of Employment and Dismissal; 5:220- Substitute Teachers; 5:330- Sick Days, Vacation, Holidays, and Leaves; 7:10 Equal Educational Opportunities; 7:20 Harassment of Students Prohibited; 7:180- Prevention of and Response to Bullying, Intimidation, and Harassment; 7:185- Teen Dating Violence Prohibited
9. The school board moved that the Board would affirm the Complaint Manager's findings and recommendations regarding the June 24<sup>th</sup> 2020 Uniformed Grievance Complaint and not impose any further action to be taken, and further move that the Board issue a written determination letter to the complainant detailing the Board's decision.
10. Approved to hire Rebecca Luther as Elementary Aide

Meeting was adjourned at 7:39pm